# PRIVACY POLICY

This document explains the Les Adams website's policies for the collection, use, and disclosure of personal information

#### THE INFORMATION WE COLLECT

Les Adams collects information by various methods including information actively provided by its lead providers and customers, as well as information arising from customer surveys and general feedback. The types of personal information we collect include name, address, phone number, and email address.

### **HOW WE USE THIS INFORMATION**

Les Adams may use aggregate or anonymous information for various uses for itself and third parties.

#### WITH WHOM WE SHARE THIS INFORMATION

Les Adams does not share personal information with any third parties except as disclosed in this policy. Les Adams may provide personal information to subcontractors and professional advisers (which shall be bound by privacy obligations) to assist uses disclosed herein.

#### **SECURITY**

Personal information is stored in electronic files. They are protected by security measures appropriate to the nature of the information.

## **COOKIES**

Cookies are used by Les Adams for the convenience of our users. Cookies automatically authenticate the user. Users have the option to access this website with the cookie feature turned off. This website also uses anonymous cookies to track user visits and demographics, including gender, age, and affinity.

#### **LINKS**

The Les Adams website may contain links to information on other websites. When you click on one of these links, you are moving to another website. We encourage you to read the privacy statements of these linked sites, as their privacy policy may differ from ours.

#### **GENERAL**

Les Adams may amend this policy from time to time. If such amendments affect how this website uses or discloses personal information already held by this website in a material way, Les Adams will obtain consent. Notwithstanding the general terms of this policy, the collection, use, and disclosure of personal information may be made outside of the terms herein to the extent provided for in any applicable privacy or other legislation in effect from time to time.

# CONTACT US

For more information on Les Adams and privacy, please contact us at les@lesadams.org